

Dress Code & Nails Policy

The Nursery will provide appropriately branded T shirts, vests and hoodies. Staff should wear comfortable black trousers or jeans (no thin leggings).

Staff should wear clothing which:

- Is comfortable, allows free movement and is appropriate to their role.
- Is not likely to be viewed as offensive, revealing or sexually provocative.
- Does not distract, cause embarrassment or give rise to misunderstanding.
- Is absent of any political or otherwise contentious slogans.
- Is not considered to be discriminatory and is culturally sensitive.

Staff should ensure hands and nails are kept clean and long hair is tied back. Nail varnish remover should not be brought into the nursery unless it is kept in the office. Jewellery should be minimal to avoid safety implications. Any obviously visible tattoos or piercings should be discussed with the Nursery Managers as to their suitability commensurate with your role.

Use of false fingernails and long nails have been discouraged in the nursery. However, we respect personal choice and management and therefore suggest a common sense approach to fingernails at work.

Please read the following:

Fingernails should not prevent practitioners from their daily duties which will include washing up, changing children's nappies or clothing and other tasks using hands.

Fingernails should be kept presentable and clean, not dirty, chipped or broken.

Practitioners should not be distracted from their work by fingernails, if they are coming off they will need to be removed promptly and thrown away or kept in a safe place.

Practitioners wearing false nails must wear gloves when serving or preparing food. Sticky false nails are not allowed at any time.

Nails must be of a sensible length. If they are viewed as being too long by the management you will be asked to cut them to a suitable length.